NEBRASKA VR TIME/LEAVE Staff/Supervisor Instructions

(10/20/15)

Nebraska VR staff will complete time/leave in the QE2 electronic, web-based data system.

TIMELINES

By the end of the third working day of the month, staff members' time/leave must be submitted. If a staff member is absent and cannot enter their time/leave, the supervisor will email, iChat or send hard copy the absent staff member's time/leave to the Administrative Associate (Cinda Wacker) at the State Office. The Administrative Associate will enter and submit the time/leave for the supervisor's approval. The Program Directors (Pat Bracken, Cheryl Ferree) are back-ups in the absence of the Administrative Associate.

By the end of the fourth working day of the month, all staff members' time/leave must be approved by their supervisors. If the supervisor is absent and cannot approve time/leave, the supervisor must have emailed, iChatted or sent hard copy the staff members' time/leave in advance of their absence to the VR Director (Mark Schultz) w/ "cc" to the Administrative Associate. The VR Director will approve the time/leave. In the absence of the VR Director, the Administrative Associate will approve the time/leave. The Program Directors are back-ups in the absence of the Administrative Associate.

By the end of the fifth working day of the month, staff members' time/leave will be downloaded onto an Excel spreadsheet generated from QE2 and emailed to Paul Haas in NDE Accounting with "cc" to Pat Bracken, Pam Marker and Amy Spellman in NDE HR and Steve Bauers and Margaret Nehring in NDE Accounting. NDE Accounting will upload the time/leave spreadsheet information into Enterprise One for payroll.

NDE ACCESS TO QE2

Paul Haas, Margaret Nehring, and Steve Bauers in NDE Accounting and Pam Marker, Joel Scherling, Amy Spellman, Deidre Smith and Jayne Uher in NDE HR have access to view staff members' QE2 approved time/leave and time certification for accounting, HR and audit purposes.

INFORMATION FOR USING QE2 TIME/LEAVE (non-exempt & exempt staff members)

The following buttons are on many of the screens: Save, Delete, Back to calendar and

- A. (Save) saves the hours you entered. Information entered on the screen will not be saved unless you select this button.
- B. Delete deletes the hours you previously entered.
- C. Back to calendar or Back to calendar takes you back to the monthly timesheet.

TO LOGIN TO QE2 (non-exempt & exempt staff members)

By the end of the third working day of the month, staff members' time/leave must be submitted. Following are instructions on how to access, enter and submit time/leave in QE2 time/leave:

- Go to VRIS.
- 2. Click:



3. Login using the name and password you use to log into your computer:

Non-Exempt Staff Who Do Not Time Certify

- 1. Click the Time Sheet tab.
- 2. Holiday hours are entered at the State Office.
- 3. To navigate to the month to enter work/leave hours:
 - a. Click the arrows to find the chosen month and year 4 2 3, or
 - a. Scroll up or down to find the chosen month and year
 - b. Click Go
- 4. To enter work hours by the month or day-by-day:
 - a. By the month (staff members who work 8 hours/day):
 - 1. Click Load Hours which will load 8 work hours in every working day.

Or

b. Day-by-day (Staff members who work 8 hours/day or equivalent based on FTE, 4-10 hours/day or 4-9 hours/day+4 hours):

- 1. Click on the line under Work Hours

 ← ←
- 2. Enter the work hours in the Hours cell Hours:
- 3. Click Save
- 4. Click Back to calendar
- 5. To enter leave hours:

a. Click on the Leave Hours blank line on the day of the leave — ← which will bring up the following screen:



b. Click and scroll to the leave type,



- c. Enter the amount of leave hours (partial hours are entered in tenths),
- d. Enter an ending date, if needed,
- e. Enter Comments, if needed, for your records. For staff who are using leave in hundredths, hundredths of hours must be entered in Comments. Comments are viewable by supervisors, leave administrators, and NDE HR/Accounting.
- f. Click Save .
- g. (If needed, enter another leave type, amount of leave hours, ending date, Comments, click Save .)
- h. Notice leave hours and types are at the bottom of each cell 1.0V
- i. Click Back to calendar
- 6. Notice at the bottom of the screen:

a. Monthly work hours are recorded:

Monthly Work Hrs. 153.5

b. Monthly Leave Summary records leave types and total hours of leave types:



c. Leave Days records day/date of the month, leave type and hours:



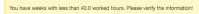
7. To delete leave hours:



- a. Click on the leave hours 40 ←
- b. Click Delete
- c. Click Back to calendar
- 8. By the end of the third working day of the month:
 - a. Click at the bottom of the monthly calendar which will submit your leave/work hours to your supervisor.
 - b. Click on the certification screen which will certify that you are the employee who worked the designated



c. The following notice will appear if you have not recorded 40 hours per week.



You must fill in work and leave hours to total 40 hours (or your FTE equivalent) per week. You will not receive the notice if the last week of the month splits between current month and the following month because QE2 is programmed for Sunday through Saturday, 40 hours per week.

- 9. To change your work/leave hours after you clicked and before your supervisor approves:
 - a. See #4, #5 and #7 above,
 - b. Click which will update and revise the work/leave hours on your supervisor's approval screen,
 - c. Click on the certification screen which will certify that you are the employee who worked the designated



- 10. To change your work/leave hours (in the current month) after your supervisor has approved, your supervisor, Administrative Associate or Program Directors will need to unapprove your timesheet so that you can update and resubmit (see #9 above). If your previously approved timesheet (not current month) needs to be unapproved, contact the Administrative Associate at the State Office.
- 11. To print your timesheet for your own records:
 - a. Click Print at the bottom of the timesheet.

Exempt Staff Who Do Not Time Certify

- 1. Click the Time Sheet tab.
- 2. Holiday hours are entered at the State Office.
- 3. To navigate to the month to enter leave hours:

 - a. Scroll up or down to find the chosen month and year
 - b. Click (Go)

To enter leave hours:

a. Click on the Leave Hours blank line on the day of the leave ___ ← which will bring up the following screen:



b. Click and scroll to the leave type,



- c. Enter the amount of leave hours (partial hours are entered in tenths),
- d. Enter an ending date, if needed,
- e. Enter Comments, if needed, for your records. For staff who are using leave in hundredths, hundredths of hours must be entered in Comments. Comments are viewable by supervisors, leave administrators, and NDE HR/Accounting.
- f. Click Save .
- g. (If needed, enter another leave type, amount of leave hours, ending date, Comments, click Save .)
- 1.0 h. Notice leave hours and types are at the bottom of each cell 1.0V i. Click Back to calendar
- Notice at the bottom of the screen:
 - a. Monthly Leave Summary records leave types and total hours of leave types:



c. Leave Days records day/date of the month, leave type and hours:



To delete leave hours:



- a. Click on the leave hours ¹⁰ ←
- b. Click Delete
- c. Click Back to calendar
- By the end of the third working day of the month:
 - at the bottom of the monthly calendar which will submit your timesheet to your supervisor, a. Click
 - b. Click on the certification screen which will certify that you are the employee who worked the designated



- To change your leave hours after you clicked and before your supervisor approves:
 - a. See #4 and #6 above,
 - which will update and revise the leave hours on your supervisor's approval screen, b. Click
 - on the certification screen which will certify that you are the employee who worked the designated



- 9. To change your leave hours (in the current month) after your supervisor has approved, your supervisor, Administrative Associate or Program Directors will need to unapprove your timesheet so that you can update and resubmit (see #8 above). If your previously approved timesheet (not current month) needs to be unapproved, contact the Administrative Associate at the State Office.
- 10. To print your timesheet for your own records:
 - a. Click at the bottom of the timesheet.

Non-Exempt and Exempt Staff Who Time Certify

- 1. Click the Time Sheet tab.
- 2. Holiday hours are entered at the State Office.
- 3. To navigate to the month to enter work/leave hours:
 - a. Click the arrows to find the chosen month and year $\stackrel{\blacktriangleleft}{}$ $\stackrel{}{\leq}$ $\stackrel{>}{=}$, or
 - a. Scroll up or down to find the chosen month and year
 - b. Click Go
- 4. To enter all work hours in the Section 110 Basic Support (110) grant by the month or day-by-day:
 - a. By the month (staff members who work 8 hours/day):
 - 1. Click which will load 8 work hours in the 110 grant in every working day.

Or

b. Day-by-day (Staff members who work 8 hours/day or equivalent based on FTE, 4-10 hours/day or 4-9 hours/day+4 hours):



2. Click and enter the work hours in the Hours cell:



5. To enter work hours in the Section 110 Basic Support (110) and Pre-Employment Transition Services (PETS) grants:



6. To enter leave hours:

a. Click on the Leave Hours blank line on the day of the leave —

which will bring up the following screen:



b. Click and scroll to the leave type:



- c. Enter the amount of leave hours (partial hours are entered in tenths),
- d. Enter an ending date, if needed,
- e. Enter Comments, if needed, for your records. For staff who are using leave in hundredths, hundredths of hours must be entered in Comments. Comments are viewable by staff, supervisors, leave administrators, and NDE HR/Accounting.
- f. Click Save .
- g. (If needed, enter another leave type, amount of leave hours, ending date, Comments, click Save .)
- h. Notice leave hours and types are at the bottom of each cell 1.0 1.0
- i. Click Back to calendar
- 7. Notice at the bottom of the screen:
 - a. Monthly work hours are recorded:

b. Monthly Leave Summary records leave types and total hours of leave types:

Monthly Leave Summary

Vacation 10.0

moliday 16.0

Sick 2.0

Monthly Work Hrs.

c. Leave Days records day/date of the month, leave type and hours:



8. To delete leave hours:



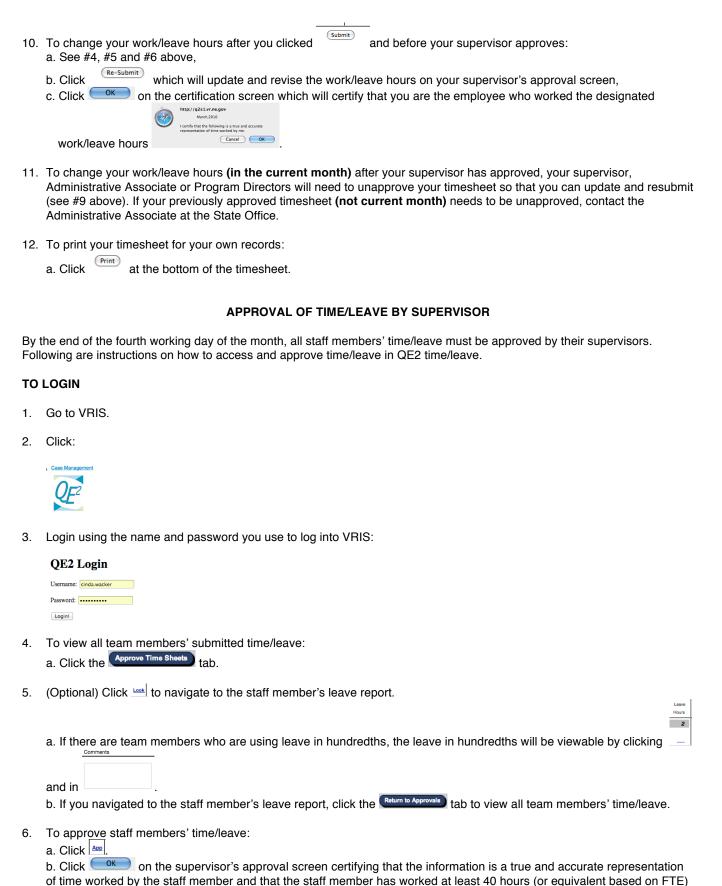
- a. Click on the leave hours $\stackrel{10}{\leftarrow}$,
- b. Click Delete
- c. Click Back to calendar
- 9. By the end of the third working day of the month:
 - a. Click at the bottom of the monthly calendar which will submit your leave/work hours to your supervisor.
 - b. Click on the certification screen which will certify that you are the employee who worked the designated



c. The following notice will appear if you have not worked 40 hours per week.

You have weeks with less than 40.0 worked hours. Please verify the information!

You must fill in work and leave hours to total 40 hours (or your FTE equivalent) per week. You will not receive the notice if the last week of the month splits between current month and the following month because QE2 is programmed for Sunday through Saturday, 40 hours per week.



each week of the pay period:



- 7. To unapprove a staff member's current timesheet:
 - a. Click the List of approved leave tab
 - b. Click Un-Approve on the Staff Members approved screen:



- c. Click the Back to Approvals tab
- d. If a staff member's previously approved timesheet needs to be unapproved (not current month), contact the Administrative Associate at the State Office.
- 8. To view the staff members who have approved time/leave:
 - a. Click the List of approved leave tab.
- 9. To view the staff members who have not submitted their time/leave:
 - a. Click the List of unsubmitted leave tab.
- 10. To print the supervisor's monthly leave report, if needed, for your records:
 - a. Click Print Report tab.
 - b. Scroll to the month and year of the approved report you want to print.
 - c. Click Report
 - d. If there are staff members with unapproved leave and/or work hours, you will be required to approve the hours before you can print.
 - e. If you want a hard copy of the monthly supervisor's leave report for your records, click the Printable Report(PDF) tab.



- f. To return to the supervisor's approval screen:
 - 1. Click the Back to Approvals tab.
- 11. To view a staff member's previously approved timesheet:
 - a. Go to Main Menu.
 - b. Click Previous Leave on the Main Menu:



c. Click and scroll to the staff member's name, month and year:

